

St. John's United Church of Christ
161 North Main Street
Red Lion, PA 17356
(717) 244-5031
Annual Report
2011



Rev. David D. Tietje – Pastor
Thomas M. Burns, Jr. -- Pastor Emeritus

Church Ministry
Staff

Pastor:

David D. Tietje

Pastor Emeritus:

Thomas M. Burns, Jr.

Assistant Pastor:

Brian Percy

Director of Music:

Lee M. Shaul

Preschool Director:

Mary Zambito

Church Office
Information

Office Hours

Monday – Friday

9:00 a.m. – 12:00 p.m.

Church Telephone

244-5031

Pastor's Telephone

515-5731

Asst. Pastor's Telephone

603-340-3187

St. John's Website

www.stjohns-ucc.com

E-mail:

stjohnsuccredlion@verizon.net

Church Support
Staff

Custodians: Jan and Barb Kehr

Preschool Assistant:

Mary Barshinger

Administrative Assistant:

Wendy Tompkins

Bookkeeper & Treasurer:

Rob Willhite

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AGENDA

St. John's United Church of Christ
Congregational Meeting
January 22, 2012, 8:45 am
Sunday School Auditorium

- I. Call to Order.....Glenn Shaffer
 - a. Opening Prayer.....Pastor David
- II. Adoption of the Agenda
- III. Review and Approval of 2011 Annual Meeting Minutes...JoAnn Moul
- IV. Senior Pastor's Annual Report for 2011
- V. Core Ministry Reports
 - a. Reaching Core Ministry.....
 - b. Teaching Core Ministry.....Yvonne Minnick
 - c. Worshipping Core Ministry.....Gwen King
 - d. Managing Core Ministry.....Steve VaclavikFinance Committee Organ Fund recommendation
- VI. Treasurer's Report.....Rob Willhite
- VII. Report of Committee to Evaluate Staffing Needs of the Church
- VIII. Adoption of the 2012 Budget.....Rob Willhite
 - a. Discussion and call for motions and vote on budget
- IX. Report of the Nominating Committee.....Clint Workinger
 - a. Finance Committee: Vickie Eisenhart, Diane Shopf
 - b. Pastor/Parish Relations Committee: Yvonne Rodgers, Clint Workinger, Matthew Doll (young adult – one year term)
 - c. Consistory:
 - i. Elders: Mike Gibbs, Connie Keiser
 - ii. Deacons: Carolyn Markel, Brian Allen
 - iii. Young Adult: Gabriella Uberti (one year term)

All terms are three years unless otherwise noted
- X. Election of 2012 Nominating Committee
- XI. Motion to adjourn

ST. JOHN'S UNITED CHURCH OF CHRIST
CONGREGATIONAL MEETING MINUTES
JANUARY 22, 2011

CALL TO ORDER;

The annual meeting of St. John's United Church of Christ, Red Lion, PA was called to order by President Glenn Shaffer at 8:50 a.m. Pastor David offered prayer.

Glenn Shaffer began with thanking the current Consistory and Executive Committee for all the time they put into attending meetings

ADOPTION OF THE AGENDA:

Clint Workinger made a motion to accept the adoption of the 2011 agenda. Seconded by Jim Moul. Motion passed

REVIEW AND APPROVAL OF LAST YEAR'S MINUTES:

Tina Uberti made a motion to accept the minutes for 2010. Seconded by Donna Watson. Motion passed

SENIOR PASTOR'S REPORT:

Romaine Ebersole made a motion to accept the Senior Pastor's Report. Seconded by Gwen King. Motion passed.

CORE MINISTRY REPORTS:

Reaching Core Ministry.....Romaine Ebersole

Teaching Core Ministry.....Yvonne Minnick

Worshipping Core Ministry.....Gwen King

Managing Core Ministry.....Steve Vaclavik

Discerning Core Ministry.....Glenn Shaffer

Steve Vaclavik ,Managing Core, presented information on Electronic Transfer Giving as a possible plan for the future..

Mary Rodgers made a motion to accept the Core Ministry Reports. Keith Bortner seconded. Motion passed

TREASURER'S REPORT;

Rob Willhite gave a video presentation of the financial status and the 2011 budget. Bob Thompson moved to accept the Treasurer's report. Ted Gallagher seconded. Motion passed.

ADOPTION OF THE 2011 BUDGET:

Adoption of the 2011 Budget; There was no discussion . Jim Dow made the motion to accept the 2011 budget as presented. Seconded by Jim Moul. Motion passed

REPORT OF THE NOMINATING COMMITTEE;

Clint Workinger presented the report of the Nominating Committee:

Finance Committee; Mark Taylor and Denise Keller
Pastor/Parish Relations Committee: John Langley, Christina Jacoby , and Ivy
Rodgers(young adult-one year term)
Consistory:

Elders: Pam Girvin, JoAnn Moul
Deacons: Steve Appleby, Darryl Schmuck
Young Adult: Ethan Detweiler (one year term)

Gwen King made a motion to accept the nominees. Seconded by Jim Moul. The above persons were nominated to the Consistory for 2011 by a majority vote. There were no NO votes.

ELECTION OF 2011 NOMINATING COMMITTEE:

The following people were nominated to the Nominating Committee for 2011:

1. Clint Workinger nominated by Bill Taylor.
2. Bill Taylor nominated by Clint Workinger
3. Bob McFarland nominated by Bill Taylor.
4. Dave Reichard nominated by Bill Taylor
5. Gabriella Uberti nominated by Bill Taylor
6. Dave Fuhrman volunteered to serve another term

The motion passed. All persons being nominated to serve on the Nominating Committee for 2011

MOTION TO ADJOURN:

There being no other business. Bob Thompson made a motion to adjourn. Seconded by Rob Willhite. Motion passed. Meeting adjourned at 9:45 a.m.

2011 Annual Report of the Senior Pastor **Narrative Report**

*It has been a privilege and joy to serve the members of St. John's over the past year! The descriptive phrase that the New Life Committee coined a few years ago certainly holds true at St. John's, for we are "**sharing traditions, making new memories, ...a place to belong!**"*

This year one of the very special new memories (for me) was to travel with George Krone to represent St. John's to the Emuhaya Group of the Disabled in Luanda, Kenya in the month of March. Meeting the members of the EGD, seeing their needs, and knowing the resources we have at St. John's causes me to continue to believe that we are on the right pathway of service as we plan a medical mission trip. The Planning Team's hard work has paid off as you, the congregation, have been so supportive of the team's fundraisers and the appeal letter. God is at work among us raising up a team of people that will be the healing hands of Jesus in February of 2013.

But at St. John's we are not all about everything new and different, as we hold sacred many traditions in our worship and congregational life. Perhaps two of our most emotional and deeply held traditions are our Patriotic Service of Worship on Memorial Day Weekend and our observance of All Saints Day on the first Sunday of November. Through these services we are reminded of those who have lived and died and served our nation and our congregation.

*If I were to have a dream for St. John's in the new year spreading out before us, it would be that the LOVE of God and love for one another would be so pervasive in our worship, our gatherings, our meetings and our relationships with one another, that people in our community would hear about it. Jesus said, "**Love one another. As I have loved you, so you must love one another. By this shall all men know that you are my disciples, if you love one another.**" (John 13 34-35)*

I. Record of Worship, Rites and Sacraments

The Services of Worship Conducted:

This list of services includes: regular Sunday morning worship, 8:00 a.m. Chapel Communion Services, special services within the Liturgical Year (i.e., Ash Wednesday, etc.)

Services of the Word: 33

January 9, 23, 30; February 6, 13, 27; April 10, 17; May 8, 15, 22, 29; June 5; July 10, 17, 24, 31; August 14, 28; September 4, 11, 18; October 9, 30; November 6, 13, 20; December 4, 11, 18, 25; Christmas Eve (5 p.m. & 7 p.m.)

Services of the Word and Sacrament: 20

C=communion B=baptism

January 2-C, January 16-B, March 6-B, Ash Wednesday, March 9-C, April 3-B, Maundy Thursday, April 21-C, Easter Sunday, April 24 (8 & 10:15 a.m.)-C, May 1-B, June 12 (8 & 10:15 a.m.)-C, June 19-B, August 7 (8 & 10:15 a.m.)-C, October 2 (8 & 10:15 a.m.)-C, October 23-B, November 27 (8 & 10:15 a.m.)-C, Christmas Eve (10 p.m.)

Services of the Word with a Rite: 4

(Confirmation=C, Anointing & Laying on of Hands=H "healing"):

June 12-C; June 26-H; August 21-H; October 16-H

Sundays out of the Pulpit:

On Kenya Mission – March 13, 20, 27

Continuing Education Sunday – Attending General Synod, July 3

Two Vacation Sundays: February 20, September 25

Total Services of Worship Conducted: 57

The Sacrament of Baptism: *Eight children and one adult were baptized at St. John's this year. I met with all families during the week prior to the celebration of the sacrament in our sanctuary.*

January 16, 2011 William Jonah Neill, born September 16, 2010, son of Greg and Dana (Grove) Neill.

March 6, 2011 Grant David Miller, born June 24, 2010, son of David and Hannah (Wittes) Miller.

March 6, 2011 Seth Robert McFarland, born March 4, 2010, son of Joseph and Jamie (Myers) McFarland.

April 3, 2011 Daphne Rose May, born April 19, 2009, daughter of Jeremy and Jen (Lutter) May.

May 1, 2011 Ella Marie Gibney, born September 27, 2010, daughter of Kevin and Rebecca (Burke) Gibney.

June 5, 2011 Addyson Nicole Hannigan, born October 21, 2010, daughter of Daniel and Jessica (Bruggeman) Hannigan.

June 19, 2011 Elliana Bee Lusco, born March 17, 2010, daughter of Craig and Angela (Buxbaum) Lusco.

August 7, 2011 Dorothy Andrus, adult baptism and profession of faith

October 23, 2011 Hailey Marie Evans, born May 24, 2011, daughter of Jason and Katie (Shelbert) Evans

November 13, 2011 Natalie Anne Smeltzer, born May 26, 2011, daughter of John and Carrie (Ehrhart) Smeltzer

The Rite of Holy Matrimony: *I met with eight couples for no less than 4 pre-marital "conversations" and wedding planning sessions, then I had the privilege of uniting these couples in the bonds of holy matrimony!*

January 29, 2011 Nicolas David Shaffer and Kellyn Ann Liggett, St. John's UCC, Red Lion, PA

May 15, 2011 Stephen Michael McNamee & Danielle Louse Nigrin, The Courtyard at Monarch Mills, York, PA

July 9, 2011 Travis Michael Coeyman and Loren Beth Seymour, Riverdale Manor, Lancaster, PA

July 23, 2011 A. Scott Thompson and Sandra Lee Graham, 765 Arbor Drive, Red Lion, PA

August 27, 2011 Christopher Shawn O'Connor and Ivy Susan Cox, St. John's UCC, Red Lion, PA

September 4, 2011 Danny Clinton Smith, II and Casey Nicole Kockler, St. John's, Red Lion, PA

November 5, 2011 Corey Alan Witmer and Kasie Lynne Taylor, St. John's, Red Lion, PA

December 3, 2011 Marc Christian Shaeffer and Whitney Nicole Williams, St. John's, Red Lion, PA

II. Membership Report **Membership January 1, 2011 – 447**

The Reception of New Members: adding 21 members *I continue to teach our youth who are confirmed through their two year participation in the confirmation program of the church. Pastor Brian and Tina Uberti assist with the teaching and class arrangements. I offer a New Member Seminar to all adults who join the church. This seminar introduces prospective members to the United Church of Christ through our unique history and special emphasis on "covenant" and "the liberty of individual conscience."*

January 9, 2011 – By Reaffirmation of Faith – 6 adult members

Ivy Cox, Bobbie Hepfer, Jennifer May, Chris O'Connor, Patty Ferraris O'Neill, Diane Shopf

January 23, 2011 – By Reaffirmation of Faith – 1 adult member

Jonathon "Jay" Lucia

June 12, 2011 – The Rite of Confirmation – 3 young adult members

Seth Allen, Dylan Deickman, and Alex Keller

August 7, 2011– By Reaffirmation of Faith – 10 adult members

Dorothy Andrus, Charles Boyer, Loy Craley, Sharon Craley, Mark and Donna Fallon, Kevin Gibney, Fanilya Gueno, Vanissa and David Rohrman

August 7, 2011– The Rite of Confirmation – 1 young adult member

Chelsea Koester

The Rite of Christian Burial: resulted in the loss of 10 members

Nothing impacts us like the death of a loved one. Each time I am called upon to minister to a grieving family, I feel humbled as I seek to help loved ones draw closer to God and one another through a most difficult time. I am amazed at the openness of our members (and those in the community) as I journey with you through the "valley of the shadow of death." And I do pray for all to find God's peace – the peace with passes understanding, and the peace that the world can neither give nor take away!

	<u>Date of Death</u>	<u>Date of Funeral</u>
DeEtta Barnhart	December 21, 2010	January 4, 2011
James C. Bortner, Jr.	January 1, 2011	January 6, 2011
Ruth Oberlander	January 19, 2011	January 24, 2011
Margaret A. Conner	February 7, 2011	February 14, 2011
Earl R. Lentz**	February 8, 2011	February 11, 2011
Kim Torin Markey**@	February 8, 2011	February 15, 2011
Mervin L. Grove, Jr. @	March 2, 2011	March 7, 2011
Edward J. Johnson, Jr.**	May 12, 2011	May 18, 2011
Leroy N. Shultz **	June 11, 2011	June 16, 2011

Richard H. Bowers**	June 21, 2011	June 27, 2011
Marilyn M. McGuigan@	June 28, 2011	July 2, 2011
Rebecca E. Miller	July 10, 2011	July 15, 2011
Frances L. Sutton	July 17, 2011	August 6, 2011
Barbara M. Shaeffer@	August 20, 2011	August 26, 2011
Roberta J. Bull**	September 16, 2011	September 20, 2011
Mary C. Young	October 9, 2011	October 22, 2011
Donald R. Staley**	October 31, 2011	November 4, 2011
Dorcas I. Thompson**	November 7, 2011	November 14, 2011
Richard D. Weaver**	November 16, 2011	November 21, 2011
James J. Cunningham**	November 23, 2011	December 1, 2011
Mary J. Miller**	December 21, 2011	December 28, 2011

Members indicated in boldface type

** indicates a non-member funeral

@ indicates funeral or memorial service held at St. John's

Membership Losses through Transfer, Personal Request or Removal – 2 members

Sherry Snyder transferred to First Presbyterian Church of York
Donald Murphy, Sr. transferred to New Harmony Presbyterian Church,
Brogue

Membership December 31, 2011 – 456

III. Report of Pastoral Care Ministry

Hospital Visits:

York Hospital 38 Memorial Hospital 7 Health South Rehab 1
Other Hospitals 10 (including OSS, Hershey Medical Center & Philhaven)

Special Ministries Visits:

Nursing Home 30 Home Communion 22 Home or Other Visitation 45

Other Pastoral Care Ministry:

Pastoral Counseling Sessions 59 (includes wedding, funeral, & general counseling sessions)

Ministry of Hospitality at the Parsonage 8

Ministry Mileage: **Total miles=4318 divided as follows:** January 501, February 207, March 152 (low mileage – on Kenya Mission), April 373, May 670, June 415, July 512, August 321, September 162, October 291, November 429, December 285 (2011 - 4810 miles)

IV. Church Administration

Below are some of the types of things that I have done (statistically) in terms of church administration:

Meetings, Consultations or Gatherings with:

Members – 16 Staff – 23 Clergy – 6 Other – 18

Consistory, Core Ministries & Committee Meetings - 58 Pre K Music Classes - 41

Christian Education Functions - 34 (includes Confirmation classes, VBS, Youth events, Adult Education, New Members or Called to Care seminars, Pre-K/ Tots events and Scouting God & Church Award classes)

V. Record of Personal Time Off & Continuing Education

Generally I attempt to take Friday as a "day off," though I often enjoy the day as a quiet day for sermon preparation. This past summer, our Administrative Assistant chose to work her 20 hours in 4 days, consequently we closed the church office on Mondays during the summer, I also chose to switch my Fridays off to Mondays for the summer... which I greatly enjoyed! Below is a list of time off:

Sundays on Vacation: February 20, September 25

Other paid time off:

February 1-2 *Shoulder surgery*

February 16-26 (*visited parent in Florida & celebrated 50th birthday*)

May 19 (*Vacation day*)

July 6, 7 (*visited parents prior to and after General Synod in Florida*)

September 5-8 (*Labor Day off, beach trip*)

September 21-27 (*Visited my son and daughter-in-law in Tennessee, with stops in North Carolina and Virginia*)

November 17-19 (*visited parent in Florida, brought them back for Thanksgiving*)

December 6-8 (*visited parent in Florida, mom's surgery on carotid artery*)

Continuing Education:

January 25-27- PCC Clergy Convocation, Hotel Hershey, Hershey, PA (conducted 2 worship services)

June 29-July 5 – General Synod, Tampa, Florida

Kenya Mission – March 12-29

V. Wider Church Activities

Not only do I have the privilege of serving you, but also I frequently represent St. John's to the wider church and community. I continue to be active in the York Association Ministerium, as well as serve on the Communications Committee of the York Association. Also, I continue to serve on the Penn Central Conference Worship Ministry Team, as the chair, and the Annual Meeting Planning Team. I continue to serve on one committee of the Red Lion Area School District: Continuing Professional Education Committee. I also serve as the President of the Board for the Red Lion Area Community Services, which this past year has been much busier because of my role on the "Together We Can" Capital Campaign.

Meetings, Consultations or Gatherings with:

York Association Ministerium - 4

York Association & Penn Central Conference -14

Community- 20 (*includes meetings or events with Red Lion Area School District, Red Lion Area Community Services, conducting worship at the Senior Commons*)

VI. Events, Conference and Activities

February 6, 2011 York Association Annual Leadership Banquet, Valencia Room, York, PA

March 12-27, 2011 – Kenya Mission “Needs Assessment” Trip for future Medical Mission

May 7, 2011 – Youth Event at Lancaster Theological Seminary, Lancaster, PA

June 2, 2011 York Association Ascension Day Worship, Salem UCC, Dover, PA

June 10-11 – Penn Central Conference Annual Meeting, Susquehanna University, Selinsgrove, PA (Left Conference early to return for Pentecost and Confirmation services at St. John’s on June 12, 2011)

July 1-5, 2011 – General Synod, Tampa, Florida

August 13, 2011 – Participated in the Red Lion Street Fair with Mission & Outreach Committee

August 14, 2011 – York Association, Ordination Service for David Butz, Trinity UCC, Hellam, PA

September 17, 2011 – York Association Day of Discernment & Boundary Training held at St. John’s UCC, Red Lion, PA

October 21, 2011 – UCC “Planning For Retirement Seminar,” at Colonial Park UCC, Harrisburg, PA

November 6, 2011 – York Association Annual Meeting, St. Peter’s (Lichey’s) UCC, Spring Grove, PA

November 12, 2011 – Conducted a 5 hour Saturday *Worship Workshop* at St. John’s UCC, Chambersburg, PA

December 10, 2011 – Christmas Open House, St. John’s Parsonage, Red Lion, PA

December 22, 2011 – Speaker for Christmas Banquet at the York Consistory (Masons)

Annual Report of the Director of Music

Another new year has dawned, liturgically speaking, and preparations are in full swing for the seasonal presentations here at St. John's.

The Chancel Choir and ByFaith have two rehearsals remaining before the annual Christmas Cantata performances. This year, they will perform "Sing and Shout for Joy!" They have worked many hours to put all the nuances into this year's selection. Their dedication to excellence is extremely appreciated by me. A noteworthy mention about this year's selection...for the first time in my 20+ year ministry, after much consideration, with the economy and its impact here at the church, I have dug into the library and selected a work that is not brand new, and chose the first cantata performed here at St. John's under my leadership. This was able to produce a financial savings of more than \$200.00 with this in mind, I was also able to secure an additional savings of between \$150.00 and \$200.00 by not purchasing any new choir anthems this fall. In total, that is \$400.00+ in total savings toward the annual operating budget here at St. John's.

As is the intended goal, vibrant worship experiences for the attending congregation, close attention to detail is focused on the lectionary texts to provide meaningful focus towards our resurrected Christ. This has been accomplished in preparations for Christmas Eve services by meeting with Pastor David and discussing and brainstorming the theme created by the Christmas Eve Planning Team. It is my belief that a focused worship experience will again be had by all attending this year's services. A word of note on these services, although the story is the same, each service is crafted differently and a single individual could attend all three services and encounter a different experience.

As I reflect on the past year, we have achieved great things in our music and our worship, I am thankful for this opportunity to serve my Lord and Savior in this place and thank each of you, the Leadership of St. John's for your continued support of me and the music program. I also am thankful to Pastor David for his support and participation within the music program.

I look forward to the upcoming year with the anticipation of what lies ahead. My focus will be an attempt to get more individuals involved within the music program. I trust that the Lord will lead me in the path to connect with those who wish to become involved in this essential ministry of our congregation.

To all the participants of our ensembles, ByFaith, the Chancel Choir, the Children's Choir, and the Orchestra, a special thank you for their participation. I would be remiss if I did not mention the additional leaders that assume responsibility of some of our ensembles, Amy Emlet, Robert McFarland, and Yvonne Minnick. I am so blessed to lead a music program providing vitality in worship with excellence!

In Christ's Service,
Lee Shaull

REACHING CORE MINISTRY

ANNUAL REPORT 2010, BOY SCOUT TROOP 35

In 2011, Scouts in Troop 35 completed requirements needed to advance in rank; participated in fundraising activities; supported service programs in the community and at St. John's; went camping, hiking, fishing, cycling; and, along the way just had some fun! Activities included:

Advancements:

Every Scout advanced in rank during the year. Importantly, **Warren McDonald and Andrew Pritchard** (members of St. John's) and **Erik Wilson** earned the highest rank of Eagle Scout! A wide variety of Merit Badges were offered during the year. These are required to achieve ranks above 1st Class and provide Scouts the opportunity to learn about a diverse range of activities. The following merit badges were offered: Cycling, Aviation, Camping, Personal Management, Emergency Preparedness, and Fingerprinting. A wide variety of merit badges were also available at a weekend event held in Shrewsbury.

Pastor David and Assistant Pastor Brian worked the Scouts to acquire the two religious awards – God and Church & God and Life (depending on the age of the Scout).

Fundraisers:

Fundraisers were used to support all of the activities throughout the year but most importantly they allowed the Troop to pay a significant portion of each Scout's summer camp at Tuckahoe. Scouts, their families, Leaders, the Committee, and friends of Scouting collected aluminum cans and other metals throughout the year for recycling. (Contributions of these items can be placed at the rear entrance to the Church on Monday evenings.) The Troop began recycling old VCR's and computers. A very successful Spaghetti Dinner in the Social Hall and the annual popcorn sales completed the fundraising efforts.

Service Programs:

The Troop participated in numerous service projects/programs that benefited both the community and St. John's.

- Red Cross Blood Drive
- American Flag Retirement Ceremony- offered in April as a yearly service to the community.
- Scouting Shelter Drive- donated toiletries to the needy
- Scouting for Food Drive- collected and donated food to the Grace Lutheran Church Food Program.

Camping, Hiking, and Fishing:

Throughout the year, Scouts learned to take care of themselves in all kinds of weather and practiced Scout skills while having fun at the following activities.

- Mountain Trip- camped at Gene Garner's hunting cabin, had snowball battles, went on a day hike and cooked lunch on an open fire and, made homemade ice cream.
- Galleria Mall Show- demonstrated carving skills to the public that included the ongoing, totem pole carving project.
- Scout Sunday at St. John's- Scouts, Leaders, Committee, and family members all attended worship service.
- Trout Fishing Weekend- fished, played in Muddy Creek and prepared a full turkey dinner for scouts and parents. Held the yearly American Flag retirement ceremony that was a special part of the evening campfire.
- Summer Camp at Tuckahoe- Scouts, Leaders, and Committee members participated in this week long adventure that included working on merit badges, swimming, boating, etc. The Troop also won the cardboard canoe (covered with duct tape) race for the third time.
- Canoe Trip on the Juniata River Creek- spent two days on the river that ended in a torrential downpour before returning home..
- Miniature golfing- golfing was topped off with lots of ice cream.
- Fall Camporee at Wizard Ranch-
- Bike Hike on the C&O Canal Towpath- The weekend trip was punctuated by having a wind blown tree falling and striking a woman cyclist from England immediately in front of a couple of the Scouts. Assistance was provided by the Troop until EMTs arrived. The woman suffered cuts and bruises and her bike was destroyed. The Troop received a letter of thanks after she returned to her home.
- Veteran's Day Celebration- Attended Red Lion VFW program along with other area Scout troops.

Other Activities:

- Parent Nights were held quarterly so that Scouts could be recognized for their achievements and awards could be presented.
- The Troop held its annual, covered-dish Christmas Banquet that was attended by 55+. Awards were presented to the Scouts and Santa presented them with some small gifts.
- The Charter was renewed and the Troop received the Quality Unit award by achieving recruitment, advancement, participation, and training goals.

Boy Scout Troop 35 continues to offer an opportunity for boys to grow into young men while experiencing the wide variety of activities discussed above. We continue to appreciate St. John's long and devoted commitment to the Scouting program.

Respectfully submitted,
Robert Stabley, Committee Chairman

GIRL SCOUTS

We have 3 active troops right now at St. John's UCC.

We have a Daisy troop that started back up again this past fall. The leader is Kathy. That troop consists of kindergarten and 1st grade girls. They meet every other week on Thursdays 6:30 -7:30 p.m. She has about 5 or 6 girls right now.

Then we have a Brownie troop. I, Jen Donagher, along with Karen Cutti co-leader of troop 20508. Our troop consists of 2nd and 3rd graders. We meet on Thursdays 6:30 to 8 p.m. We don't meet on the 4th Thursday due to the Historical Society meeting. We do try to stop at 7:30 on the 3rd Thursday due to another group meeting at 7:30 and do not want to distract them. We currently have 11 girls in our troop.

We also have a Senior troop. Jen Banta and Lori Bankert run troop 20443. They meet the first and second Thursday of the month. There are about 5 girls in that troop. Those girls are Juniors at Red Lion High School and will be leaving us next year.

We are very active troops. I know right now we are in the middle of our cookie sale and trying to raise enough money to possibly go on a Girl Scout camping weekend to Hershey Park. We had a big food drive in October/November and donated it to the York Food Bank. We are getting ready to have a Girl Scout Carnival in February along with a Talent Show in May. We also are earning Try-It badges.

We are keeping real busy and look forward to another year at St. John's.

Thank you,
Jen Donagher

CALLED TO CARE - ANNUAL REPORT 2011

Another successful year has come to a close. St. John's Called to Care team has several dedicated individuals. Each team member has served in their own way unselfishly when there has been someone in need. Called to Care not only serves our church family, but the community as well. This year over 28 errands were completed, transportation for medical appointments over 10 times, 4 meals were given, plus, attending funerals over the past year was a caring ministry many of us felt strongly about for our friends at St. John's UCC. We continue to have meetings with fellowship with the leadership of Pastor David.

Thanks to these dedicated people who make Called to Care such a successful Ministry within St. John's United Church of Christ. They each make our lives a bit easier and through their dedication show the love of Christ.

Peace and love in Christ,
Gwen King

LAY LIFE REPORT FOR 2011

January 3rd	took down Christmas decorations.
January 23rd	served light refreshments for congregational meeting.
February 6th	served light refreshments for Boy Scout Sunday.
March 6th	served light refreshments for Girl Scout Sunday
March 27th, April 3rd & 10th	sold tickets for the New Member Dinner on Palm Sunday
April 15th & 16th	set up for Palm Sunday Dinner.
April 17th	served Palm Sunday Dinner, 166 people attended.
June 4th	served refreshments during Choir Appreciation Sunday.
October 30th	served refreshments in honor of 50+ year members.
November 20th	did crafts with children during children's church
November 26th	set up for Hanging of the Greens
November 27th	served lunch and decorated the church for Hanging of the Greens.

Respectfully submitted,
Becky Fuhrman

MISSION & OUTREACH COMMITTEE REPORT 2011

Our Committee continues to help our Medical Mission Team prepare for the trip to Kenya. The mission had to be postponed until 2012 and we are looking forward to making our vision come true.

We continue to sent \$200 every two months to the Emuhaya Group of Disabled and \$540.00 was donated by the congregation for the purchase of a laptop for the Group.

We supported: Red Lion Area Community Service Capital Campaign's Spring Kick-Off; Medical Mission Fundraiser's (Valentine Dinner/Dance, etc.); Red Lion Community Yard Sale; Our Churches Wider Mission; Red Lion Area Community Services food Bank.

Promoted One Great Hour Of Sharing and Neighbors in Need (\$525.00 was received for NIN).

Mission & Outreach and New Life Committee participated in the Annual Red Lion Street Fair. We sold snacks, soda and water. We had a profit of approximately \$50.00. Church and pre-school brochures were handed out.

Mary High Elk jewelry was sold.

We served lunch to twenty workers at the Habitat For Humanity home on W. Broadway, Red Lion,

Adult and children clothing was sent to Mary High Elk.

Our congregation donated items for a Chocolate Basket for the York Co. Council of Churches annual "Festival of Trees/Auction.

Blanket Sunday was promoted in November, along with the citrus sale for the WELL.

We delivered Twenty Christmas gifts, which were donated by the congregation, to Hoffman Home for Children

Faithfully Submitted,
Mary Rodgers/Carolyn Markel (co-chairs)

KENYA MEDICAL MISSION TEAM

The medical mission committee had a very busy year fundraising. Our committee raised monies from raffles(Brown's, Miche, Wolf Furniture, Kindle and Hersheypark tickets). In Feb.2011 we had a Valentine's dinner and dance, sold Wolfgang's candies for Easter and Christmas, picnic money in summer, Fundraising donation \$3,500.00 + \$250.00 Show 31 from Linda Shaffer, Rita's, Isaac's and Hoss's (both repeated twice), chicken BB, Special cards by Sisters, Yard sale in July (\$2,004.00), Mickey's pizza. The Revolutions was a hit for St. John's as well - earning us \$1,500.00 doing playground supervision.

We mailed out two congregational letter appeals - Jan. and Oct., plus contacted businesses for donations of mdse. or monetary gifts. River Rock Academy (\$200.00), Rick's Ace Hardware (\$130.00), and DBW Financial Services (\$600.00) are just a few business donations we received to date.

Ima World Health will be providing our medicine boxes (2) for Kenya at a cost of \$400.00 per. Contacts have been made to Stan Saylor for State funds towards our trip, and Todd Platts will be contacted for "leg work" from the state to get our medicines into Kenya.

Travel team is busy with the specifics of the needs of the Emuhaya Group of the Disabled; needed prosthetics - measurements, canes, etc. We also, are looking into the cost and place for immunizations, flight costs, the visa, contacts for transportation in Kenya and guides.

According to our bank statement of 12-12-11 thru 1-10-12, our balance was \$30,952.57; our expenses during this time were \$7,000.00 reimbursements to the travelers (their portion of trip) and \$1,527.79 - fall Wolfgang candy sale costs, and \$432.00 - (\$400.00 wired to Kenya and \$32.00 cost to wire); Our new balance is \$21,992.78.

We will continue to raise funds in 2012 (Revs. already contacted for this season) for the many needed supplies.

All copies of fundraiser monies earned, available if needed.

Pam Girvin - Medical Mission Committee

NEW LIFE COMMITTEE REPORT FOR 2011

Our committee was responsible for the following events in 2011:

- February- Daffodil Sunday (huge success)
- April- Friendship Sunday (food and flowers were provided after the service)
Easter breakfast (covered dish)
- May- Community Memorial Day Service (desserts served outdoors)
- September- Back To Church Sunday (hot dogs/chips/drinks served for lunch)
- October- Fall Friendship Dinners
- November- Christmas Eve Planning Meetings (sub committee of New Life)
- December- Publicity & coordination of events surrounding the Christmas services
Caroling in the neighborhood (Christmas Eve flyers distributed)
Assembled candy treats for children attending Christmas Eve pageant
Provided refreshments after the 5pm Christmas Eve service

Provided refreshments for the Red Lion New Year's Eve celebration
2011 was a year full of Christian outreach opportunities. God led several people to join our New Life Committee in 2011. We had a successful year because of our strength in numbers, willingness to serve others, and the desire to help St. John's grow. We extend a big Thank You to all the hard working New Life members!
Gwen King and Diana Arnold- Co-chairs

PRAYER SHAWL

During 2011 the Prayer Shawl Group continued to crochet and knit their shawls and gave to many members and friends who were ill, lost a loved one or were hospitalized. We visited Nancy King, who now lives in Hanover, for one of our meetings. An article appeared in the Fall church newsletter in the explaining what we do and inviting any member who is interested to join us.

Praise God,
Prayer Shawl Committee

WOMEN'S FELLOWSHIP REPORT

No report received by time of publication, January 20, 2011.

TEACHING CORE

St John's has been blessed with a very active teaching core ministry made up of many dedicated youth and church members fulfilling the "gifted to serve" vision.

Children's church: 13 leaders, 14 helpers, and the "Book woman" are active in this ministry. This program continued to provide our children with spiritual growth and fun during the church services. Sallie Shepherd coordinates this committee.

Confirmation: Four youth were confirmed in 2011. There are 11 youth involved in the current classes.

Hartman Center: The youth of St John's attended several of the programs that were offered throughout the year: Winter Youth Event, Leadership Now Event, summer camps, and Penn Central Conference Fall Retreat in November.

Preschool: There continues to be interaction/connection with the church and the pastor. Mary Zambito and Mary Barshinger have worked hard to update the curriculum to keep the strong traditions of St. John's while introducing fresh learning themes and activities in response to changes in the kindergarten entrance expectations. Our preschool program is a wonderful outreach to the Red Lion community.

Sunday School/Youth and Adult Education: . All Sunday school classrooms are staffed with dedicated volunteers who faithfully serve throughout the year. The teachers are closely monitoring places to trim curriculum expenses . Adult Bible studies have continued through 2011.

VBS: Twenty four youth were registered and participated in the Hometown Nazareth program this summer. Many teen and adult volunteers made it a fun learning experience for the children who attended. School supplies and money was collected for the Red Lion Area Community Services.

Youth Groups: St John's can be proud of our active and Christ focused youth. We are also thankful for the dedicated youth leaders who volunteer their time.

God's Kids: Meets once a month. Activities include: fellowship and outreach with games, pool parties, crafts, picnics, bowling, and Christmas caroling.

FROGS: Meets twice a month for fellowship, lessons, and/or service projects. Numerous activities such as picnics, lock in, mini golf, ice cream socials, movie nights, bowling, youth rallies, CROP walk, super bowl offering, 30 hour famine, retreats, mystery dinner, rent a kid, Christmas caroling, and fund raisers for various causes. Several youth will be attending the National Youth Event in the summer of 2012.

The teaching core completed the review of the "Safe Sanctuary Guidelines" in 2011. This document is a formal way of protecting and providing information/guidelines to ensure the safety of our children.. The vision for 2012 is to organize a binder containing specific policies/procedures.

The teaching core ministry is dependent upon, and thus, appreciative for all who dedicate their time and talents to sustain our valuable programs.

Respectfully submitted by Yvonne Minnick (teaching core chair)

WORSHIPPING CORE MINISTRY

The Worshipping Core consists of 5 committees: Altar Guild, Communion, Prayer Chain, Ushers and Worship and Music.

Altar Guild is co-chaired by Jim and Jo Ann Moul. They handle any changes made to the altar area, and the ordering and displaying of weekly altar flowers.

Communion Committee is chaired by Jim Moul. Other committee members include Steve and Leslie Appleby, Dennis and Shelva Dehoff, Lois Ditty, Jo Ann Moul, Ann and Dave Reichard, Connie and Clint Workinger. New to the committee this year are Bill and Deb Taylor. This committee prepares the elements for communion services throughout the year.

Prayers Chain Committee is chaired by Tina Uberti. Other committee members are Diana Arnold, Becky Fuhrman, Connie Keiser, Lisa Moose, Carol Sweitzer, and Becky Yoder. They meet quarterly and handle the prayer needs of St. John's congregation and friends.

Usher Committee is chaired by Clint Workinger, and there are 12 usher captains, one for each month. Clint would like to retire as chairman, so if there is someone who would like to accept that position, please contact Clint.

Worship and Music Committee is co-chaired by Linda Gallagher, Connie Keiser, and Jo Ann Moul. Also on the committee are Linda Hannigan, Yvonne Minnick, Lee Shaull, and Jan Kehr. Meetings are held every other month. Pastor David handles scheduling and concerns for all worship services.

Respectfully submitted,
Gwen King, Chair

MANAGING CORE MINISTRY

FINANCE COMMITTEE

The committee met quarterly during the year 2011.

Committee members are Rebecca Fuhrman, Doug Kings, Mark Taylor, Bob Stabley, Keith Tompkins, and Denise Keller.

The Committee recommended to the Consistory that the costs associated with the care and tuning of the pianos be moved from the General Fund to the Organ Fund. This would help relieve the General Fund and remain consistent with the intent of the Organ Fund to support the musical "instruments" of the Church.

Portfolio Values/ Estimated Income administrated by Merrill Lynch----12/31/11.

	Value
Flinchbaugh Fund:	\$179,543.32
Reserve Fund:	\$15,649.90
Parsonage and Grounds Fund:	\$10,888.07
Parish Life Fund:	\$176,087.10
Organ Fund:	\$45,882.62
Memorial Fund:	\$ 7,050.50
Capital Improvement Fund:	\$29,202.12
TOTAL VALUE -----	\$464,303.63

Separate Trust Funds:

Melba Saylor Trust "A" market value as of 12/31/11:	\$30,268.26
Melba Saylor Trust "B" market value as of 12/31/11:	\$28,373.34
(Income from these Trusts goes into the Parsonage and Grounds Fund)	
Hyson Trust:	\$15,849.23
Sheeler Trust:	\$10,209.56
(Income from these Trusts goes into the Parish Life Fund)	
Thompson Trust:	\$9,881.42
(Income from this Trust goes into the Organ Fund)	
TOTAL VALUE HELD IN TRUST	\$94,581.81

TOTAL CHURCH ENDOWMENTS & TRUSTS

\$558,885.44

Respectively submitted,
Robert Stabley, Chairman
Finance Committee

FLINCHBAUGH COMMITTEE

No Report Submitted.

FUNDRAISING COMMITTEE

2011 was a very light year for the Fundraising Committee. We had the rummage sale in May which netted us \$1,306.00. In December, we had the annual Christmas Cookie sale. We made \$370.00. Because of all the support from St. John's members and

friends, we were able to give \$3,500.00 to the Medical Mission Committee for the Mission Trip. In 2012 we will be back in full swing, so look for information to come throughout the year.

Linda Shaffer
Committee Chairperson

GARDENING COMMITTEE

No Report Submitted.

PERSONNEL COMMITTEE

During 2011, the Personnel Committee met for a total of 11 times. Meetings were held monthly, generally the second Monday of the month. In September there were two meetings and in July and December the committee did not meet at all.

Among the personnel matters before the committee in 2011 was the need to fill a vacancy in the Church Office after the resignation of Nathalie Veater as Administrative Assistant in late December 2010. Wendy Tompkins filled the vacancy on an interim basis until being offered and accepting the position permanently in May. The committee also reviewed and approved several performance evaluations performed by Pastor David for staff and assisted with Assistant Pastor Brian's review in October. We also discussed and recommended to Consistory that it approve Jan and Barb's request for time off for Barb during her recovery from knee surgery. The committee also recommended the approval of Mary Barshinger to fill in for Barb temporarily.

One of the goals that the committee did not accomplish during 2011 is the performance review for Pastor David. This will be at the top of the committee's agenda for 2012.

Again this year, the committee on behalf of the church and as an expression of appreciation also presented each employee with a gift at Christmas.

The committee members again thank Pastor David for the time he devotes to service with this committee. Thank you from the Personnel Committee members: Diana Arnold, Linda Henshaw, Kristina Jacoby, Mike Kowalik, and Bob Werner.

Respectfully submitted,

The Personnel Committee

PROPERTY COMMITTEE

As always during the past year, there were maintenance projects occur to our building which were mostly completed. The handrails on the stairs to the basement were all refitted so they would be more secure. Damage to the wall outside the choir room was repaired. We had some new issues arise concerning a roof leak and the bell wheel inside the bell tower. These will be examined further before a solution can be

determined. Recently the boiler was completely inspected and fortunately was found to be in excellent shape.

Respectfully,
The Property Committee

TECHNOLOGY COMMITTEE

No Report Submitted.

STEWARDSHIP COMMITTEE

During 2011 the Stewardship committee worked on collecting and writing articles for the only newsletter we composed and mailed during the year. In October the stewardship committee, Rob Willhite, Treasurer, and Pastor David met on 2 different evenings and worked late into the night on the 2012 Proposed Budget. This budget was reviewed and amended by Consistory, and is proposed for adoption. On Stewardship Sunday arrangements were made with a guest speaker to talk about estate planning, but a communication problem occurred and no speaker appeared, so Pastor David explained St. John's trusts and endowments, and led a brief discussion about the importance of having a will and asset planning for the future. This small committee is diligent and committed, but we are very happy that we will have 2 new members of St. John's joining us in 2012.

We welcome anyone who is interested to come onboard. God has truly blessed St. John's.

Respectfully submitted,
Stewardship Committee

PASTOR-PARISH RELATIONS COMMITTEE 2011 ANNUAL REPORT

During 2011 the Pastor/Parish Committee met in February, May, August and November. The committee discussed a number of issues and concerns that were raised by members of the congregation and Pastor David.

The lay members of the committee who will continue their terms are John Langley, Charmaine Markey, Kristina Jacoby and Mervin Beck. Robert McFarland and George Krone have completed their three year terms. Ivy Rogers has completed her one year term as youth representative.

The next meeting is scheduled for February 12, 2012 at 6 PM. A chairman will need to be elected.

The committee will continue to serve as an advisory group to Pastor David and Pastor Brian, helping to interpret their roles, functions and needs to the congregation and to support the role as advisory group. The committee needs feedback from the congregation in order to be an effective tool in building a strong and trusting relationship between the Pastors and the congregation of St. John's.

Respectfully submitted by the members of the Pastor/Parish Relations Committee.

NOMINATING COMMITTEE REPORT

No Report Submitted.

2012 CONSISTORY & CORE MINISTRY MEETING SCHEDULE

January

- 22nd – Annual Congregational Meeting
- 29th – Installation of Consistory
- 30th – Consistory meeting, 7:00 pm

February (Skip Presidents Day holiday)

- Week of 13th – Reaching Core
- Week of 27th – Teaching Core

March

- Week of 5th – Worshiping Core
- Week of 12th – Managing Core
- 26th – Consistory meeting, 7:00 pm

April

- Week of 16th - Reaching Core
- Week of 23rd – Teaching Core

May

- Week of 7th – Worshiping Core
- Week of 14th – Managing Core
- 29th – Consistory meeting, 7:00 pm (Tuesday after Memorial Day)

June

- Week of 18th – Reaching Core
- Week of 25th – Teaching Core

July

- Week of 9th – Worshiping Core
- Week of 16th – Managing Core
- 30th – Consistory meeting, 7:00 pm

August

- Week of 13th – Reaching Core
- Week of 20th – Teaching Core

September

- Week of 3rd – Worshiping Core

- Week of 10th – Managing Core
- 24th – Consistory meeting, 7:00 pm

October

- Week of 15th – Reaching Core
- Week of 22nd – Teaching Core

November

- Week of 5th – Worshiping Core
- Week of 12th – Managing Core
- 26th – Consistory meeting, 7:00 pm

December

- Week of 10th – Reaching Core
- Week of 17th – Teaching Core

January 2013

- Week of 7th – Worshiping Core
- Week of 14th – Managing Core
- 23rd – Annual Congregational Meeting
- 30th – Installation of Consistory
- 31st - Consistory meeting, 7:00 pm